

Competition Compliance Policy

ACOR is committed to operating fairly, ethically and ensuring compliance with applicable competition laws, including under the Competition and Consumer Act 2010 (Cth) and related legislation.

We prohibit all forms of anti-competitive conduct, including:

- concerted practices;
- cartel conduct;
- misuse of market power;
- exclusive dealing;
- · price fixing and bid-rigging; and
- anti-competitive mergers and acquisitions.

As part of our commitment to ensuring compliance with applicable competition laws, we have adopted protocols regarding certain activities of ACOR.

As part of the protocols adopted by ACOR, members are to follow the following guidelines in their engagement with other members:

Do

- Ensure the Competition Statement is an agenda item for each Board or Committee Meeting and is read and understood by all participants at the meeting including guests, presenters and members.
- Make all decisions as to the prices, margins and overheads for their respective organization independently.
- If anti-competitive conduct is discussed or raised end the discussion or the meeting and record the termination of the discussions.
- Immediately return commercially sensitive information that you have received from another member which is also a competitor and inform the member that you do not wish to ever receive such information.
- If you are in need of resources, consult the ACCC website for assistance.

Do Not:

- Discuss or make any agreements or comparisons with other members about:
 - prices (including recommended pricing schedules or price structures);
 - profit margins or overheads;
 - tenders and bids;
 - margins or rebates;
 - territories;
 - suppliers;
 - withholding supply; and/or
 - boycotting any customer or supplier.
- Negotiate jointly to align terms and conditions between members who might be competitors.
- Take action or make agreements that will substantially reduce competition in the market.
- Take action with other members that substitutes uncertainty in your market for co-operation.

Engaging in conduct in the 'Do Not' column could risk committing a serious criminal offence which could result in substantial penalties for the individual, their organization and ACOR.

Any member seeking further information about this compliance policy or with any concerns regarding competition compliance should contact the Chair of the ACOR Board.